



Priorities for the Gray Administration

Since the DC Human Rights Act was revised to include protections for gender identity and expression in 2005, DCTC has worked with a number of District agencies to ensure compliance with the act. Below is a list of areas where work is either ongoing, or issues that still need to be addressed.

To date, DCTC has work closely with the Department of Motor Vehicles, Department of Corrections, Metropolitan Police Department, Office of Human Rights, DC Public Schools, and the Office of LGBT Affairs. These efforts have resulted in some of the most progressive trans-inclusive policies in the nation.

Issue Area Responsible Agency	Priorities
Legislative Liaison	
Office of LGBT Affairs/Executive Office of the Mayor	<ul style="list-style-type: none"> ▪ Advocate for approval of comprehensive anti-bullying legislation. ▪ Support amendment of DC Vital Records Act to allow for trans people to alter their birth certificates and seal records of such changes. ▪ Begin process for decriminalizing sex work: advocate elimination of Prostitution Free Zones as a first step. ▪ Nominate one or more trans people to serve on the Commission on Human Rights and the LGBT Affairs Advisory Board.
Human Rights	
Office of Human Rights	<ul style="list-style-type: none"> ▪ Complete negotiation with the Department of Consumer and Regulatory Affairs (DCRA) to ensure that DCRA’s bathroom regulations comply with DC’s human rights regulations. ▪ Allocate adequate staff and funding to ensure that bathroom access, housing, and employment rights are respected and enforced. ▪ Develop an education campaign for local establishments that outlines their obligations with regard to trans rights.
Office of LGBT Affairs	<ul style="list-style-type: none"> ▪ Expand trans-sensitive training program to all DC agencies, prioritizing customer service and front-line personnel.
Education	
Deputy Mayor for Education	<ul style="list-style-type: none"> ▪ Ensure implementation of anti-bullying law by DC Public Schools, DC Charter Schools, and the University of the District of Columbia.
Office of the State Superintendent of Education	<ul style="list-style-type: none"> ▪ Ensure social studies/human rights curricula include mention of trans/LGB rights within the District of Columbia. ▪ Review and implement trans-sensitive comprehensive sex education curricula.
DC Public Schools	<ul style="list-style-type: none"> ▪ Adopt a trans student policy that ensures access to appropriate gender-segregated facilities, and guarantees that students will be addressed by self-identified names and pronouns.
Human Services	
Deputy Mayor for Human Services	<ul style="list-style-type: none"> ▪ Secure funding for completion of DC Trans Needs Assessment through relevant subordinate agencies. ▪ Ensure collection of data on trans people receiving services through all subordinate agencies.

Department of Health	<ul style="list-style-type: none"> ▪ Restore funding to vital public health programs serving the trans community, including work of Transgender Health Empowerment and HIPS. ▪ Coordinate with the Office of LGBT Affairs to produce a trans-inclusive LGBT Health Report annually. ▪ Adopt the Trans Inclusive Data Collection Recommendations that have been created by the Center for Excellence in Transgender Health.
Child and Family Services Agency	<ul style="list-style-type: none"> ▪ Identify trans and gender non-conforming youth in custody/under supervision and ensure access to trans sensitive mental, educational, and other services. ▪ Ensure that trans youth in custody are housed safely, in accordance with their gender identity/expression, and that their self-identified names and pronouns are used.
Department of Human Services	<ul style="list-style-type: none"> ▪ Ensure compliance with trans-sensitive homeless/emergency shelter housing policy.
Department of Employment Services	<ul style="list-style-type: none"> ▪ Ensure funding for a trans-specific employment navigator and coordinate with trans service agencies to advertise availability of such services. ▪ Develop and implement targeted plans to reduce unemployment with DC's trans communities.
Public Safety	
Deputy Mayor for Public Safety	<ul style="list-style-type: none"> ▪ Coordination with federal agencies in the DC criminal justice system to ensure that DC's gender identity/expression protections are respected by DC Courts, U.S. Marshall's Service, CSOSA, Metro Transit Police, and federal police agencies. ▪ Ensure trans-sensitive services are available to trans victims of crime. ▪ Extend MPD's transgender policy to include DC Protective Service and DC Housing Authority Police.
Metropolitan Police Department	<ul style="list-style-type: none"> ▪ Complete implementation of General Order 501.02: Interactions with Transgender People, as follows: <ul style="list-style-type: none"> ○ Develop MOU with Office of Unified Communications on handling trans-related calls, ○ Track trans-related calls/incidents/crimes at GLLU, ○ Ensure systemic tracking of trans-related complaints against police officers. ○ Ensure that all officers/recruits receive basic trans/LGB training. ▪ Continue to improve bias crime reporting, and produce an annual report that includes trans-related crimes. ▪ Examine possible trends in biased policing, particularly related to enforcement of anti-sex work laws; re-convene Biased Policing Task Force. ▪ Formalize SLU/GLLU training arrangement with LGBT community organizations; allocate remuneration for same.
Department of Corrections	<ul style="list-style-type: none"> ▪ Review implementation of Program Statement 4020.3B: Gender Classification and Housing in DC jail, Correctional Treatment Facility, and halfway houses and report results. ▪ Ensure that 3-5 trans community volunteers are appointed to the Transgender Committee, and announce names of those volunteers.
Department of Youth Rehabilitative Services	<ul style="list-style-type: none"> ▪ Identify trans and gender non-conforming youth in custody/under supervision and ensure access to trans sensitive mental, educational, and other services. ▪ Ensure that trans youth in custody are housed safely, in accordance with their gender identity/expression, and that their self-identified names and pronouns are used.